



## Diamond Petrochemicals Canada Corporation HSEQ Policy



As a proud member of the Chemistry Industry Association of Canada (CIAC), DPCC is committed to adhering to the Responsible care Ethics and Principles for Sustainability. Our intentions are to ensure we do no harm to employees, contractors, the environment, industrial neighbors, and the surrounding community.

We believe that risk of injury, illness, process safety, and environmental incidents can be reduced through appropriate training, planning, and execution of work activities. Focused efforts by all personnel on site are critical to our HSE success as outlined below:

### **DPCC requires all employees and contractors to:**

- Intervene where unsafe acts or conditions are identified daily.
- Where unsafe conditions cannot be resolved safely by an individual, escalate for support on resolution.
- Monitor and report actual or potential security threats.
- Prevent spills to the environment.
- Report incidents and near misses immediately for investigation.
- Always wear all required PPE.
- Follow all legal requirements and DPCC HSE rules and requirements, while working on site.
- Perform only work you are trained to do.
- Refuse work you feel is unsafe.

### **DPCC is committed to:**

- Complying with applicable regulations, DPCC and Responsible Care requirements.
- Not compromising process safety or health and safety in favor of productivity
- Maintaining process equipment and facilities in line with requirements to ensure a safe operation.
- Encouraging and welcoming safety concern reporting by all employees and contractors.
- Performing workplace inspections to monitor for unsafe behaviors and conditions and take action to improve safety.
- Performing internal audits against Responsible Care requirements and as part of our continuous improvement process.
- Ensuring required training is identified and provided to employees and contractors performing work on site.
- Investigating incidents and near misses and implement effective corrective and preventative actions.
- Ensuring safe loading of products and preparation for transport to our valued customers.
- Working with our Joint Health and Safety Committee to improve HSE performance.
- Engaging with local stakeholders and rights holders regarding site activities and address concerns and question about our operations.
- Establishing annual HSE KPIS and review for performance against targets.
- Taking every reasonable precaution to protect worker health and safety.
- Ensuring our products meet quality standards required by our customers.

  
Koji Osuka  
Diamond Petrochemicals Canada Corporation-CEO

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